



Real work
Real life
Real growth



Leadership Development Program



At Chick-fil-A®, we believe in developing leaders who aspire to better their communities. If you're launching your career and are looking for a growing company with development opportunities, Chick-fil-A provides a firm foundation for new graduates entering the workforce through the Leadership Development Program.

The Leadership Development Program's vision is to be the premier development experience for the next generation of business leaders. Throughout the duration of the 24-36-month program, you'll have the opportunity to primarily serve in two key business roles critical to the opening and operations of our restaurants: Grand Opening Supervisor and Interim Manager.

Grand Opening Supervisors advise and support Restaurant Owners in executing new restaurant openings. Interim Managers manage company-operated restaurants to prepare for a successful and smooth transition to a newly selected Restaurant Owner. Through leading humbly, communicating clearly, connecting personally and acting wisely, program participants are able to play an important role in the brand's success.

Both roles serve with the purpose of protecting the brand, setting Restaurant Owners up for sustained success and enabling participants to grow as future business leaders.

Interested in learning more?

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